



WASHINGTON STATE UNIVERSITY
College of Education

NOTICE OF VACANCY
Washington State University
Department of Educational Leadership and Sport Management
Assistant Professor, Career-Track in Educational Leadership

Position Summary:

The Department of Educational Leadership and Sport Management at Washington State University invites applications for an **Assistant Professor, Scholarly Career Track in Educational Leadership** position. This Educational Leadership position is located at the WSU Spokane campus in Spokane, Washington. This position is fixed-term, three-year contract, with possibility of renewal. It is anticipated that the successful candidate will begin the appointment on August 16, 2025.

Job Duties: The Educational Leadership Program seeks candidates with the potential to make a significant contribution to the field of educational leadership and leadership practice in the state of Washington. Successful candidates will have the opportunity to contribute to graduate programs in education by teaching appropriate courses, engaging in outreach and recruitment, advising and mentoring students, chairing doctoral students' committees, and conducting relevant research. Candidates will be expected to teach up to three courses each semester in two or more of the following areas:

- culture, diversity and social justice
- leadership and organizational theory
- instructional leadership
- policy and politics
- community and communications
- law and/or finance.

The typical contractual load for a scholarly career-track assistant professor is 60% teaching (three courses per semester), 30% service (outreach/recruitment/program work), and 10% research (percentages are negotiable pending offer). Primary responsibilities include teaching educational leadership courses; engaging in recruitment and outreach with school districts across the region and state; advising master's and doctoral students; and, collaborating in programmatic work with Educational Leadership faculty on the other four WSU campuses. Candidates must be willing to teach with distance learning technologies and at off-campus sites as needed. Secondary responsibilities include engaging in scholarly work, which may include practitioner- and research-focused presentations, publications, and grants.

Candidates who can demonstrate engagement in interdisciplinary work, foster collaborations among current faculty, and contribute to diversity, equity and inclusion efforts are especially encouraged to apply. The College of Education seeks applicants who can demonstrate knowledge and ability to work effectively with individuals and groups with a variety of identities, cultures and backgrounds.

Required Qualifications:

- Earned doctorate in educational leadership or closely related field
- Expertise to teach core educational leadership coursework
- Appropriate experience mentoring graduate students and/or professional educators
- Evidence of ability to work collaboratively with other faculty and PK-12 educators
- Evidence of appropriate contribution to scholarship in the field of educational leadership
- Ability to contribute to advancing diversity, equity, and inclusion consistent with the WSU strategic plan (see <https://strategicplan.wsu.edu/>)

Preferred Qualifications:

- District/school leadership experience
- Demonstrated record of, or potential for, building and sustaining collaborative relationships with school districts and educational organizations
- Research and/or teaching expertise in educational leadership related to diversity issues, culturally responsive leadership and/or leadership for social justice
- Demonstrated record of, or potential for, sustained scholarly productivity and contribution to knowledge in the field of educational leadership, including a successful record of obtaining external funding

Application Process:

Screening will begin February 3, 2025. Visit wsu.edu/jobs, select your appropriate employment status, and search for R-12850. Applicants must upload the following required documents to their online application. External candidates, please upload all documents in the “Resume/CV” section of your application. Internal candidates, please upload all documents in the “Resume/Cover Letter” section of your application.

Applications must include:

1. A letter of interest that specifically addresses the position description and required and preferred qualifications in the position description;
2. A curriculum vitae (detailed resume listing education and describing work experience);
3. A statement of teaching philosophy, which highlights how you envision your role in developing all leaders to serve the diverse student body across the state of Washington (limited to 1 page, single-spaced);
4. Contact information (names, addresses, telephone numbers, and e-mail addresses) for three professional references who may be contacted and can speak to the qualifications for this position.

For information on the application process, contact Julie Killinger, Search Support Manager, juliek@wsu.edu. For information on the position, contact Dr. Katherine Rodela, Search Committee Chair, katherine.rodela@wsu.edu.

Salary: \$80,000-\$85,000, Nine-Month Academic

In accordance with RCW 49.58.110, the above salary reflects the full salary range for this position. Individual placement within the range is based on the candidate’s current experience, education, skills, and abilities related to the position or as mandated by a U.S. Department of Labor prevailing wage determination.

Benefits:

WSU offers a comprehensive benefits package which includes paid sick and vacation leave; paid holidays; medical, dental, life and disability insurance package for employees and dependents; retirement; deferred compensation and optional supplemental retirement accounts. For a more detailed summary of benefits offered by WSU for Faculty visit: <https://hrs.wsu.edu/wp-content/uploads/2024/01/2024-Benefit-Overview-for-Faculty-and-AP.pdf>

Find total compensation information here: <https://hrs.wsu.edu/managers/recruitment-toolkit/total-compensation/>.

Posting Close Date: Applicants must submit their completed application by February 17, 2025 at 12:00 a.m.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.

Notice of Non-Discrimination

WSU prohibits sex discrimination in any education program or activity that it operates complaint with Title IX. Inquiries regarding Title IX and reports of sex discrimination can be directed to the [WSU Title IX Coordinator](#). More information on WSU's policies and procedures to respond to discrimination and harassment are available here: [Nondiscrimination statement](#).

WSU is committed to excellence through diversity, has faculty friendly policies including a partner accommodation program, and a NSF ADVANCE Institutional Transformation grant [advance.wsu.edu/](#).

Additional Information about the department and Washington State University:**Educational Leadership and Sport Management (ELSM)**

The Department of Educational Leadership and Sport Management prepares leaders in education and sport who are ready to meet the challenges of complex organizations for the greater good. The WSU Educational Leadership program offers a full range of administrator certification and degree programs at the Master's and Doctoral levels across the WSU campuses (Pullman, Spokane, Tri-Cities, Everett, and Vancouver). Our graduate programs are offered statewide and designed to meet the needs of school administrators across the state of Washington. Classified by the Carnegie Foundation as a Doctoral-Research-Extensive Institution, WSU is a founding and present member of the University Council for Educational Administration (UCEA), accredited through the Washington State Professional Educator Standards Board, and an original and active member of the Carnegie Professional Educational Doctorate (CPED) initiative. The Educational Leadership faculty also frequently partner with leading statewide educational organizations including the Washington Association of School Administrators (WASA), Association of Washington School Principals (AWSP), Washington State School Directors' Association (WSSDA), and the Washington Educational Research Association (WERA).

Washington State University Spokane

Washington State University is a land grant, comprehensive research institution with an enrollment of over 30,000 students across all campuses. Campuses are located in Pullman, Spokane, Tri-Cities, Vancouver, and Everett. There are ten colleges and a graduate school. WSU offers over 150 major fields of study. Bachelor's degrees are available in all fields of study with master's and doctoral degrees available in most. The University is one of the largest residential universities in the West. The Spokane campus, where this position is based, is an entrepreneurial urban campus and home of WSU Health Sciences. The WSU Spokane campus, which lies at the heart of the University District and at a premier location along the Spokane River, houses both WSU Spokane and Eastern Washington University programs. Located in the beautiful inland northwest region of the United States, Spokane offers a diverse landscape that is attractive to outdoor enthusiasts while maintaining the cultural amenities of a mid-sized U.S. city.